

## EMPLOYER REMITTANCE RATES

As per the new Collective Agreement in effect May 7, 2023 and any applicable amending Letters of Understanding. The rates are as listed below.

Industrial	Rate effective May 7, 2023
Working Dues	2.25% of Gross Wages
Health & Wellness	2.10 per Hour Worked
Pension Plan - Journeyman	6.40 per Hour Earned
Pension Plan - Apprentice	4.80 per Hour Earned
Training	1.00 per Hour Worked
Maintenance	Rate effective May 7, 2023
Working Dues	2.25% of Gross Wages
Health & Wellness	2.10 per Hour Worked
Pension Plan - Journeyman	6.40 per Hour Earned
Pension Plan - Apprentice	4.80 per Hour Earned
Training	1.00 per Hour Worked
Commercial	Rate effective May 7, 2023
Commercial Working Dues	Rate effective May 7, 20232.25% of Gross Wages
Working Dues	2.25% of Gross Wages
Working Dues Health & Wellness	2.25% of Gross Wages 2.10 per Hour Worked
Working Dues Health & Wellness Pension Plan - Journeyman	<ul><li>2.25% of Gross Wages</li><li>2.10 per Hour Worked</li><li>4.00 per Hour Worked</li></ul>
Working Dues Health & Wellness Pension Plan - Journeyman Pension Plan - Apprentice	<ul><li>2.25% of Gross Wages</li><li>2.10 per Hour Worked</li><li>4.00 per Hour Worked</li><li>3.00 per Hour Worked</li></ul>
Working Dues Health & Wellness Pension Plan - Journeyman Pension Plan - Apprentice Training	<ul><li>2.25% of Gross Wages</li><li>2.10 per Hour Worked</li><li>4.00 per Hour Worked</li><li>3.00 per Hour Worked</li><li>0.23 per Hour Worked</li></ul>
Working Dues Health & Wellness Pension Plan - Journeyman Pension Plan - Apprentice Training <b>Residential</b>	<ul> <li>2.25% of Gross Wages</li> <li>2.10 per Hour Worked</li> <li>4.00 per Hour Worked</li> <li>3.00 per Hour Worked</li> <li>0.23 per Hour Worked</li> <li>Rate effective May 7, 2023</li> </ul>
Working Dues Health & Wellness Pension Plan - Journeyman Pension Plan - Apprentice Training <b>Residential</b> Working Dues	<ul> <li>2.25% of Gross Wages</li> <li>2.10 per Hour Worked</li> <li>4.00 per Hour Worked</li> <li>3.00 per Hour Worked</li> <li>0.23 per Hour Worked</li> <li>Rate effective May 7, 2023</li> <li>2.25% of Gross Wages</li> </ul>
Working Dues Health & Wellness Pension Plan - Journeyman Pension Plan - Apprentice Training <b>Residential</b> Working Dues Health & Wellness	<ul> <li>2.25% of Gross Wages</li> <li>2.10 per Hour Worked</li> <li>4.00 per Hour Worked</li> <li>3.00 per Hour Worked</li> <li>0.23 per Hour Worked</li> <li>Rate effective May 7, 2023</li> <li>2.25% of Gross Wages</li> <li>2.10 per Hour Worked</li> </ul>
Working DuesHealth & WellnessPension Plan - JourneymanPension Plan - ApprenticeTrainingResidentialWorking DuesHealth & WellnessPension Plan - Journeyman	<ul> <li>2.25% of Gross Wages</li> <li>2.10 per Hour Worked</li> <li>4.00 per Hour Worked</li> <li>3.00 per Hour Worked</li> <li>0.23 per Hour Worked</li> <li>Rate effective May 7, 2023</li> <li>2.25% of Gross Wages</li> <li>2.10 per Hour Worked</li> <li>4.00 per Hour Worked</li> </ul>

Should you have any questions or concerns, please contact the ACAW Trust Funds as below;

For all employer inquiries: Accounting Assistant

780-477-9131 Ext 3226

Accounting Manager 780-477-9131 Ext 3253